

Limited Facilities and Infrastructure as well as Mileage in Carrying out the Activities of the Medan Science Branch Organization

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ABSTRACT

The study is aiming to determine the organizational constraints of Medan Science in terms of facilities and infrastructure as a medium in achieving organizational goals. this type of research uses field research with qualitative descriptive methods. The data was collecting by using interviews technique. The study results shows that there were obstacles found included aspects of facilities and infrastructure such as the absence of a place for students to channel their interests and talents for example football fields, badminton, and a place to channel the creativity of Alwashliyah students and the long distance between organizational branches in increasing cooperation, and relationships in need hours of time.

Keywords

Organization; facilities; infrastructure; Mileage

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1. INTRODUCTION

Humans are a species that lives in groups, they must communicate, cooperate and interact with each other to survive. This cooperation and interaction occurs in formal and informal groups within the community. As a result the work focuses on human emotions and group work, not on principles of efficiency in organizations. In this approach, it is called "Human Relations". The concept of groups, used in everyday language, means "to be plural" in the most general sense. This term is used for two or more individuals who come together and interact with each other to achieve certain goals. The concept of group is defined in various ways in social psychology and sociology. According to this definition, namely conditions such as shared norms, common goals and feeling oneself as a group it is suggested that the crowd becomes a group (Monique & Michael, 2015). There have been many definitions relating to the concept of groups from the past to the present. Groups consisting of more than one person express what social beings are. As in one of the definitions of the group it is stated that the creation of a group arises from the perceptions that individuals feel themselves as members of a group, it is stated in another definition that individuals must work together to achieve certain functional goals to form a group, group members must mutually fulfil obligations they assume, and norms should be developed within the group. At the same time, groups are also defined as social facts consisting of individuals who develop norms and behaviour and interact with each other through the power of communication. In this case the group that will become the research centre of researchers in a major aspect is about the organization (Aşçı, et al, 2015).

According to Jhon D. Millet, an organization is a group activity in which there are people who want to work together and are characterized by having human relations. According to Dwight Waldo, organization is a structure between relations on the basis of authority and permanent functions in an administrative system. Meanwhile, according to Steven Robbins, an organization is a social unit that is established for a relatively long period of time consisting of two or more people who will work together in a coordinated manner and have a structured and certain work pattern and are established to achieve a certain goal (Aşçı, et al, 2015).

The success of an organization can be seen and determined from the achievement of the goals that have been planned. Efforts are made to utilize available resources, both human resources and others such as facilities and infrastructure within the organization. Humans have an important role in carrying out activities within the organization because they have the ability to communicate, collaborate, plan, apply, revised plans to achieve organizational goals that have been set. Apart from this, organizational facilities and infrastructure also have an important role in the organization because they require tools to facilitate members in carrying out their duties and work so that administrative activities can run smoothly (Abdullah, 2017; Mutaqin, 2022; Jannah & Sontani, 2018).

The IPA organization (Al Wasliyah Student Association) is a student association in North Sumatra engaged in the religious and social fields. This IPA organization has several branches with different community names scattered in the area around Medan. The existence of branches in each area of the city of Medan is expected to increase solidarity and be able to take part in the activities carried out. But in an organization, of course, it has its own challenges to achieve the goals that have been set together, especially science organizations which have such big challenges because the relationships they have are quite extensive. Solutions to maintain cooperation with other branches are still difficult to find because the problems they have are related to the completeness of facilities and infrastructure for each branch (Muralis, 2019). Therefore the researcher is interested in conducting research related to the problems that occur in the implementation of the activities of the IPA branch of the Percut Sei Tuan Sub

district regarding facilities and infrastructure with the aim of knowing problems in the aspects of facilities and infrastructure that occur in implementing the activities of the IPA organization.

2. METHODOLOGY

This study uses a qualitative descriptive approach. The qualitative descriptive method can be interpreted as a problem solving procedure that is investigated by describing or describing the current state of the subject or object of research (people, institutions and society) based on the facts that appear and as they are. Location The research was conducted at Citra Harapan School which is also the location of the branch of the Natural Sciences Organization in Percut Sei Tuan District on I. Medan Percut Km. 19.5 Percut, Percut Sei Tuan District, Deli Serdang Regency, North Sumatra Province.

Researchers used data collection techniques by interviewing the chairman of the Deli Serdang regional IPA organization, Muhammad Ihza Mahendra. Primary data is data obtained directly from the original source. The primary data in this study is data that the author obtained directly from the leadership of the Percut Sei Tuan branch of the Natural Sciences organization through an interview process. The object of this research is the problems that occur in carrying out the activities of the IPA branch organization.

3. RESULTS AND DISCUSSION

The Al Wasliyah Student Association is a youth organization that was born on November 30, 1953 in the city of Medan, North Sumatra. This organization is an autonomous organization from Al Washliyah and has a leadership structure from the school or madrasa, namely the leadership of the Al Wasliyah student association rayon, then the village or sub-district, namely the head of the sub-district branch, namely the head of the branch the Al Wasliyah student association then the district, namely the regional leadership of the Al Wasliyah student association then the province, namely the regional leadership of the Al Wasliyah student association and the State, namely the central leadership

The organization also has activities for HR development, for example, Training and Development. The reason for the need for a training and development program was states by expert that an organization should commit its resources to training activity only if, in the best judgment of the managers, the training can be expected to achieve some result other than modifying employee behavior. It must also support some organizational goals, such as more efficient production or distribution of goods and services, reduction or distribution of goods and services, reduction of operating costs, improved quality, or more effective personal relations. According to Cormick's opinion the organization is needs to involve resources in training activities only if it is the best decision of the manager. Training is expected to achieve other results than modifying member behavior. It also needs organizational support and goals such as production, distribution of goods and services more efficiently, reducing operating costs, improving quality and personal relationships more effectively. so in this case, the existence of a training is expected to increase the understanding of students, increase their interest in participating in advancing the organization and filling free time with positive activities (Lubis, et al, 2020; Patunru, et al, 2020; Ubaidillah, 2018).

Based on the results of interviews that the IPA Organization has several branches in various areas of Medan City such as in Percut Subdistrict which is the object of research by researchers, Deli Tua, Tanjung Morawa, the existence of organizational branches is expected to establish wider relations between regions and become part of activities in other organizational

branches. However, in this case there are problems that occur in carrying out an activity, namely the lack of facilities and infrastructure in participating in each branch activity, especially transportation problems due to long distances and locations which will be described as follows:

3.1. Lack of science organization facilities and infrastructure

Facilities and infrastructure within the organization are supporting factors that cannot be ignored if you want organizational goals to be achieved. If the organization has adequate infrastructure, then the implementation of activities can make good use of these facilities and infrastructure, so that the process of training, learning, empowerment can run optimally and members can learn optimally (Listyawati & Muhyadi, 2017). However, within the IPA organization the researchers have identified that related facilities are still inadequate. Based on the results of the interviews and observations made, it was found that the facilities and infrastructure of the science organization were incomplete, such as there was no place for Al Washliyah students to channel their interests and talents, for example: there was no football field, badminton, and a place to channel the creativity of Al Washliyah students.

3.2. The distance between branches

Based on the results of interviews with the informants, the informants said that the inhibiting factor for the development of this organization was the difficulty of gathering and sharing among the management due to the long distance between their residences, this was what disturbed the closeness and communication between the administrators. The source said that if the management wanted to hold a meeting and share together regarding the development of this organization, they had to travel about 3-4 hours. The farther the distance that will be taken from the place, the more time and energy spent by students.

According to the results of literature research shows that the distance traveled by each branch takes has enough time which can be described as follows: "One of the most urgent issues in the IPA organization is regarding the distance traveled by other regional branches. If one branch will carry out the activity, the other branches will participate in the activity, for instances the training activities. In addition to increasing participation, it also improves relationships, increases the social engagement of students because we know that today's teenagers find it difficult to socialize more broadly, so activities like this are done so that teenagers participate in activities. However, the problem is centered on this, namely regarding the distance and travel time from one branch to another. Like for example here (Percut Sei Tuan sub-district) there is training so surely the branches from Delitua, Tanjung Morawa, Belawan are far from here. The distance is still becoming a problem to this day".

The data was taken based on the research location, namely the Percut Sei Tuan Sub-District Science Organization by comparing it to other sub-districts that are part of the IPA branch of the organization. The following describes the time plan for the distance traveled by each branch centered on the research location, including: (1) IPA Organization in Percut District IPA Organization in Delitua District. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Delitua sub-district organizational branch takes 1 hour 22 minutes to get there, while the distances to go home takes 2 hours 44 minutes; (2) IPA Organization in Percut District IPA Organization in Tanjungmorawa District. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Tanjung Morawa District organization branch takes 55 minutes to get there, while the distances to go home takes 1 hour 50 minutes; (3) IPA Organization in Percut District IPA Organization in Bangun Purba District. Based on the results of the data via

maps, it takes 1 hour 31 minutes to get there, while the distances to go home takes 3 hours 2 minutes; (4) IPA Organization in Percut District IPA Organization in Galang District. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Galang District organization branch takes 1 hour and 21 minutes to get there, while the distances to go home takes 2 hours 41 minutes; (5) IPA Sibolangit Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Sibolangit IPA organization branch takes 2 hours 48 minutes to get there, while the distances to go home takes 5 hours 37 minutes; (6) IPA Organization in Percut District Pancur Batu IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Pancurbatu IPA organizational branch takes 1 hour 44 minutes to get there, while the distances to go home takes 3 hours 29 minutes; (7) IPA Organization in Percut District Kutalimbaru IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Kutalimbaru IPA organization branch takes 2 hours to get there, while the distances to go home takes 4 hours; (8) IPA Organization, Percut District, Sunggal IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Sunggal IPA organizational branch takes 1 hour and 14 minutes to get there, while the distances to go home takes 2 hours 28 minutes; (9) IPA Organization in Percut District IPA Organization in Hamparan Perak. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Hamparan Perak IPA organization branch takes 55 minutes to get there, while the distances to go home takes 2 hours 51 minutes; (10) IPA Organization in Percut Subdistrict Labuhan Deli IPA Organization. Based on the results of the data via maps, it takes 44 minutes to get there from the Percut Sei Tuan organization branch to the Labuhan Deli IPA organization branch, while the distances to go home takes 1 hour 29 minutes; (11) Science Organization Percut District Science Organization Quiz bar. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the IPA Batang Quiz organizational branch takes 28 minutes to get there, while the distances to go home takes 56 minutes; (12) IPA Organization in Percut Sub-District Labu Beach IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Labu Beach IPA organization branch takes 29 minutes to get there, while the distances to go home is takes 1 hour; (13) IPA Organization in Percut District IPA Beringin Organization. Based on the results of the data via maps, it takes 52 minutes to get there, while the distances to go home takes 1 hour 45 minutes; (14) IPA Organization in Percut District, Pagar Merbau IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Pagar Merbau IPA organization branch takes 1 hour and 12 minutes to get there, while the distances to go home takes 2 hours 24 minutes; (15) IPA Organization in Percut District Gunung Meriah IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Gunung Meriah IPA organization branch takes 2 hours 36 minutes to get there, while the distances to go home takes 5 hours 13 minutes; (16) IPA Organization in Percut District Sinembah Tanjung Muda Hulu IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Tanjung Muda Hulu IPA organization branch takes 2 hours to get there, while the distances to go home takes 4 hours; (17) IPA Organization in Percut District IPA Organization at Sinembah tanjung Muda downstream. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Tanjung Muda Downstream IPA organization branch takes 1 hour 27 minutes to get there, while the distances to go home takes 2 hours 45 minutes; (17) IPA Organization in Percut District Patumbak IPA

Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the IPA Patumbak organizational branch takes 1 hour and 17 minutes to get there, while the distances to go home takes 2 hours 34 minutes; (18) IPA Organization in Percut District Sibiru Biru IPA Organization. Based on the results of the data via maps, the distance traveled by the Percut Sei Tuan organization branch to the Sibiru Biru IPA organization branch takes 1 hour 34 minutes to get there, while the distances to go home takes 3 hours 9 minutes.

In this case, this problem becomes one of the obstacles to increasing cooperation between other branch parties due to the distance traveled and the lack of transportation facilities. If we observe, the distance of each branch has a difference from the closest to the furthest. So that transportation is needed as a medium for branch members to participate in activities and work together with other branches. The lack of transportation as a media for members with long hours of travel is an obstacle for each branch of the organization to participate in an activity and improve relations.

4. CONCLUSION

In conclusion, the results of this study shows the IPA organization has several branches in various areas of Medan City, one of which is in Percut Sub-District which is the location of the researcher's research. One of the most urgent problems for IPA organizations is regarding facilities and infrastructure where the lack of facilities and infrastructure such as vehicles can hamper their activities to some extent. For example, when they wanted to hold an activity in several branches of science but due to their lack of facilities and infrastructure, only a few people attended the activity. Not only regarding facilities and infrastructure as obstacles for the IPA organization, but there are also obstacles they face, such as the long distance from the members' homes to the branches of the IPA organization. The existence of these problems can be a concern for organizational leaders in increasing cooperation and solidarity in inter-branch organizations. So we need an alternative related to the problems that occur. Leaders need to improve programs through social media or other things for the sustainability of the organization.

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